PEOPLESOFT HR/PAYROLL IMPLEMENTATION ISSUES

- Crystal queries would not work through the UNX server, needed to use NT.

- Most queries had to be re-written because of changes in field names.

- Employee ID defaulted to National ID (SS# for US). Needed some technical changes to pick up our assigned employee numbers.

- For each employee enrolled in direct deposit, the conversion process added a row that had to be deleted.

- There are new fields for **employer** FICA MED and OASDI. There are problems with employer totals not matching employee totals.

PEOPLESOFT HR/PAYROLL IMPLEMENTATION ISSUES (Continued)

Positive impacts:

- Cross-functional team of human resources, payroll, and information systems staff.
- Standing weekly meeting time to discuss issues.
- Attendance by team of PeopleSoft Delta training classes.
- Extensive testing before implementation.

Major problem areas:

- Crystal reports.
- On-line speed for input and processing.